

### Anderson Vineyards, INC

Title: Vineyard Equipment Repair Specialist Reports to: Director of Vineyard Operations & Vineyard Managers Status: Hourly Non -Exempt Compensation: \$35 - \$45 per hour

#### Job Summary:

Join our dynamic team at Anderson Vineyards as a *Vineyard Equipment Repair Specialist*! You'll play a crucial role in maintaining and repairing our essential vineyard equipment, ensuring smooth operations throughout the year. This position offers a mix of fieldwork and shop tasks, offering a well-rounded and practical experience.

#### **Job Description:**

- Safety First: Conduct safety inspections on all equipment and address any issues promptly.
- Equipment Expertise: Hook up, inspect, and repair various implements used in Vineyard Operations.
- Skilled Fabricator: Perform welding and fabricating tasks independently.
- Resource Management: Order and purchase parts and supplies within designated spending limits.
- Field Services: Drive to vineyard locations for on-site repairs and troubleshooting.
- Tool Mastery: Safely operate hand and power tools.
- **Record Keeping:** Maintain detailed service records and plan regular maintenance.
- Forklift Operation: Operate a forklift for various tasks.
- Harvest Support: Haul grapes during harvest using appropriate vehicles.
- Clean and Safe Workspace: Keep your work area clean and adhere to all safety regulations.
- Service Truck Operation: Operate service trucks and equipment trailers to transport supplies.
- Adaptability: Flexibility to adjust work priorities and hours as needed.
- Innovative Fabrication: Fabricate agricultural implements to enhance vineyard operations.
- Company Standards: Follow all company safety rules and regulations at all times.

#### Job Requirements:

- **Technical Knowledge:** Ability to read and understand service/repair manuals for diesel vineyard tractors and light/medium-duty trucks.
- Electrical Skills: Proficiency in automotive/tractor electrical systems and the ability to repair 12V & 24V systems.
- **Diagnostic Abilities:** Use diagnostic equipment to test diesel and gas engines, interpreting results to provide solutions.
- Hydraulic Understanding: Knowledge of tractor and implement hydraulics.
- Driver's License: Valid Class C driver's license (Class A or B required for specific vehicles).
- Computer Skills: Basic use of computers and maintenance software.

- Communication: Ability to follow written and verbal directions.
- Safety Commitment: Strong commitment to working safely.
- Availability: Willingness to work weekends and overtime as needed.
- **Experience:** Minimum of 5 years of experience as a mechanic in a reputable shop.

## **Physical Qualifications:**

- Strength: Ability to regularly lift/move up to 50 pounds and occasionally lift/move up to 100 pounds.
- Mobility: Ability to climb, balance, stoop, kneel, crouch, crawl, see, and smell.
- Environmental Tolerance: Ability to work in conditions with fumes, airborne particles, and chemicals.
- Communication: Ability to listen, hear, and communicate effectively.

### **Benefits:**

- Competitive Compensation: Attractive hourly rate commensurate with experience.
- Comprehensive Benefits: Group benefits including Medical, Dental, and Vision coverage.
- Retirement Plan: 401k Retirement Plan with Employer Match.
- Paid Time Off: Enjoy paid Holidays and Paid Time Off to recharge.
- Housing Benefit: Low-cost Housing available for the ideal candidate.

# Why Join Us?

At Anderson Vineyards, we value our employees and offer a supportive and collaborative work environment. You'll have the opportunity to work with state-of-the-art equipment and be part of a team dedicated to excellence in vineyard operations. We invest in our employees' growth and provide opportunities for career advancement and additional training.